

OVERVIEW

For the fourth year in a row, Building Bridges for Business' Education Department provided career education and job placement to thousands of Western Pennsylvania's middle and high school students via its #UcanB Program. The organization's Workforce Development Department coordinated and/or participated in a number of community events designed to advance the careers of working adults throughout the region.

The 2017-18 Program Year was an expansion year for Building Bridges' Education and Workforce Development Departments. The #UcanB Career Education Program received more requests from more school districts than ever before while its current school partners asked for additional hours and expansion of services. Several new Government officials and community partners asked for Building Bridges for Business' Workforce Development Team to assist with event organization, job placement and career services. Building Bridges for Business, as an organization, had to be very creative and selective in its efforts to meet the needs of the community while maintaining the organization's balance given its resources.

#UcanB Career Program Summary

#UcanB continues to serve as the organization's flagship program.

Over 100 local businesses, non-profits, schools and government agencies participated in this year's #UcanB Program. Our partners at US Probation & Pretrial Services continued to speak with our students about Careers in Criminal Justice; and this year the US Probation team expanded its scope of service to include presentations on Internet Safety, Keeping a Clean Criminal Record and more. The staff at UPMC deployed speakers into our classrooms: a nurse visited students to discuss the Realities of Direct Care, and a member of the executive team gave a Corporate Overview of a Large Health System. Students and staff from schools such as Penn State University, The University of Pittsburgh, Bidwell Training Center, Point Park University and New Century Careers all spoke with and met with #UcanB students to share information on higher education options. Western Pa's Trade Unions and Apprenticeship Programs all got involved this year as representatives from the electrician's, carpenter's, sheet metal worker's, laborer's, heavy equipment operators', iron worker's and painter's unions all visited #UcanB students!

Local school districts embraced the #UcanB Program like never before. PA Department of Education's passing of the Career Education & Work Readiness (CEW) Standards required schools to provide intensive career services. Many of the school systems had never provided career courses. #UcanB's existing school partners helped fine-tune services provided specifically to 8th and 11th grade students as these are targeted age groups for the CEW standards. Hopewell, Shaler and Pittsburgh Public Schools put together schedules for ALL 8th grade students to participate in #UcanB's Career Portfolio and Career Assessment classes. Sto-Rox High School, Carlynton High School and Clayton Academy partnered with #UcanB to organize Hiring Events and Career Fairs to meet the employment needs of upperclassmen in the high schools. Springdale High School partnered with #UcanB to create a Lunch 'n' Learn series for 11th grade students.

#UcanB greatly increased the number of service hours provided to many of its existing school districts, but still managed to forge new partnerships with schools in the Chartiers Valley, Springdale and Pittsburgh Public School districts. In addition, #UcanB has initiated plans to expand into the following areas this coming school year: Pittsburgh's Hill District, East Liberty, Northgate, Pittsburgh's Allderdice High School, CAPA and Avalon High School.

Workforce Development Program Summary

While #UcanB met the needs of dozens of school districts and thousands of local students, Building Bridges' Workforce Development Team continued to provide employment and training opportunities to the community at-large. The Workforce Team expanded its efforts with State Representative Dan Deasy to provide job placement to residents of Pittsburgh's West End communities. Workforce Development also continued its partnership with US Probation & Pretrial Services of Western PA to help serve the needs of men and women returning home from prison to Pittsburgh neighborhoods. The year concluded for Building Bridges for Business' Workforce Development Program with two days of pre-release employment seminars at the Bureau of Prisons location in Morgantown, WV.

The Pittsburgh Business Community supported workforce development activities in a similar fashion to the support it provided to #UcanB. Businesses and organizations, large and small, joined Building Bridges for Career and Hiring Events in Beechview, West End, West View and Northside. I.B.E.W. Local 5, The Builders Guild of Western PA, Allegheny County Sheriffs, Pittsburgh Police, FedEx and IBEX Global were among the employers who interviewed candidates at bi-weekly meetings hosted by Rep. Deasy. Fifty local non-profits joined US Probation and Building Bridges at this year's Community Resource Fair hosted by the US District Court of Western PA. Vocational Schools such as Brightwood Career Institute, Career Training Academy and Bidwell Training Center opened their doors for tours and open houses. Small neighborhood employers such as 5 Generation Bakers, Cellone's Bakery, ACE Wire Spring & Form Co., Neena's Daycare and Bosetti Landscaping sent job vacancies to Building Bridges for Business to be shared with neighborhood residents.

Workforce Development, like #UcanB, was selective in its use of time and resources. It was important for Workforce Development to continue its work with State Representative Dan Deasy and with the US Probation Office as both of these entities are also great supporters of the #UcanB Career Education Program. The Workforce Development Team also believed in the importance of its partnership with the Bureau of Prisons because of the ongoing, unfortunate relationships between adults serving time and the youth who participate in #UcanB. These three partnerships remained the focus for Building Bridges for Business' Workforce Development Department. Still, Workforce Development was able to forge new partnerships and organize events with State Representative Adam Ravenstahl and State Senator Wayne Fontana as well.

Below is a detail summary of #UcanB and Adult Workforce Development projects, classes and events.

SECTION ONE

#UCANB SCHOOL YEAR 2017-18

Keystone Oaks High School

#UcanB's first school continued for a third year!

#UcanB's own Scott Albert led an eclectic field of guest speakers at Keystone Oaks High School. The #UcanB Career Awareness Program at Keystone Oaks began in September of 2017 when Mr. Albert led an auditorium full of students in a discussion about 'Odd Jobs' and career choices. Mr. Albert was followed in the speaker series by Erik Ross of Bitcore, who spoke with the students about Entrepreneurship and Careers in IT. Other speakers included Attorney Rocco Cozza and Pittsburgh City Councilman Corey O'Connor. #UcanB speakers visited Keystone Oaks monthly throughout the school year. The program concluded with Mr. Albert's second visit to the school when he discussed Careers in Writing.

The upperclassmen at Keystone Oaks typically participate in the #UcanB program. Speakers and topics were posted, and students voluntarily signed-up. The Careers in Writing session was a little bit different. Students from an 11th grade AP English Class as well as 9th and 10th grade students were invited to participate along with 11th and 12th grade volunteer attendees. In addition to Writing Careers, Mr. Albert provided tips on the Importance of Writing and Good Communication Skills.



Keystone Oaks High School was the pilot school for UcanB in 2013. The program is schedule to continue in 2018-19.

Environmental Charter School

This was #UcanB's second year in partnership with Environmental Charter School (ECS.) This year's activities focused solely on ECS' Annual Career Day.

Scott Albert represented #UcanB at Environmental Charter School's Career Day. He, along with several other Pittsburgh-area professionals, visited middle school students. Mr. Albert presented a unique topic to the 8th grade class as he discussed Careers in Writing. A published author in addition to serving as #UcanB's VP of Workforce Education, Mr. Albert discussed his writing career and taught kids about the publication process. He, also, outlined part-time jobs for writers of all ages; the kids participated in a Q & A about part-time writing jobs for high school students.

This was #UcanB's second year at Environmental Charter School. ECS and #UcanB are currently discussing ways to implement 8th grade Career Education for the 2018-19 school year.

Chartiers Valley Middle School

This was the first year of any kind of partnership between Chartiers Valley School District and #UcanB.

Scott Albert of #UcanB served as an advisor to Chartiers Valley School District's Guidance Department. Mr. Albert sat on an advisory board made up of local business leaders and community partners; this board met periodically to provide feedback related to the school district's career education activities. The board was developed to help Chartiers Valley School District comply with Career Education & Work (CEW) standards recently implemented by Pennsylvania's Department of Education.

Erik Ross of Bitcore and David Holzer of Museneggi Financial represented #UcanB at Chartiers Valley Middle School's Career Day. Mr. Ross discussed Careers in IT. Mr. Holzer discussed Careers in Financial Planning. Each met with students from the 8th grade class.

The was #UcanB's first year at Chartiers Valley Middle School. Plans are currently underway to launch a full version of #UcanB in 2018-19.

Laurel Highlands Middle School

Every 6th grade student of Laurel Highlands Middle School participated in this year's #UcanB Program! Sessions were taught via Skype every morning for 4 weeks. As students gathered in the school library, a #UcanB instructor was broadcasted in to discuss topics such as Career Choices, Careers in Health Care, Education Options and more. The Laurel Highlands version of #UcanB always demonstrates the program's efficiency and ability to reach approximately 200 students at minimal cost.

The technology did not serve as a barrier at all as students engaged in meaningful conversations about high school class choices, careers and strategies for success. Ms. Brandi Fike, counselor at Laurel Highlands, facilitated discussion by circulating the room with a microphone, which allowed the students to interact freely with the #UcanB instructor. Laurel Highlands and #UcanB have created a unique virtual learning experience for the students. This was the third year of partnership with Laurel Highlands Middle School.

This was #UcanB's third year at Laurel Highlands Middle School. The program is scheduled to continue in 2018-19.

Propel High School - Braddock



#UcanB kicked off its second year at Propel Braddock in October of 2017. This year's #UcanB Propel Braddock Career Education Program featured a series of guest speakers and several Shark Tank panels. Guest speakers visited Propel's Business & Career Planning Class on a bi-weekly basis throughout the school-year. Presentation topics included Entrepreneurship, Business Ethics, Careers in IT, Careers in Criminal Justice and more!

Lee Davis, CEO of Lee Davis Associates, and Julius Boatwright, Executive Director at the Will Allen Foundation, led a field of dynamic guests. During an entrepreneurial unit, Propel students had the opportunity to share patent ideas with #UcanB guest Julius Boatwright. Domenic Mantella listened to TV Pitches, and Jim Gabriel visited to discuss Characteristics of Entrepreneurship.

Students also participated in a mock courtroom demonstration established by Jessica Albert of US Probation & Pretrial Services. Throughout the year, Scott Albert of #UcanB helped students complete career assessments and digital career portfolios; every student in the Business & Career Planning Class at Propel Braddock received a FREE STEM Premier account.

Scott Albert, Lee Davis, Earl Lamar (Mon Valley Initiative) and other #UcanB speakers revisited Propel Braddock throughout the month of May to serve as Shark Tank panelists. Students' final projects were business plans, which they pitched to a panel of 'Sharks.'

This was #UcanB's second year in partnership with Propel Schools. Propel Braddock and #UcanB plan to expand services in 2018-19 with the addition of a mentorship program. UcanB also taught at other Propel schools and will be expanding to others locations in their system.

Pittsburgh Classical Academy

#UcanB again expanded its partnership with Pittsburgh Classical Academy!

This was the third year for #UcanB at Pittsburgh Classical Academy. Every single student at PCA participated in #UcanB Career Education. The 6th and 7th grade students got to interact with #UcanB speakers during monthly assemblies while the 8th grade class spent several weeks in the #UcanB Career Exploration & Portfolio Development class.

Guest Speaker Series

The speaker series began in November of 2017 when Scott Albert visited the school to discuss Endless Career Possibilities. Mr. Albert was followed in the lecture series by Belinda Ashley (Chief US Probation Officer of Western PA) who spoke with students about Careers in Criminal Justice. Shannon Krohe of UPMC Health Plan provided 7th grade students an overview of the multitude of career options available in the health care industry. Other speakers included Attorney Rocco Cozza, Entrepreneur Domenic Mantella and Gino Palmosina, Chief of Staff to Councilwoman Theresa-Kail Smith.



The speaker series was interactive and gave PCA students the opportunity to learn about careers in various fields.

8th Grade Career Education



Beginning in January of 2018, ALL 8th graders at Pittsburgh Classical Academy participated in an intensive version of the #UcanB Career Education Program. Students completed a battery of O*Net career assessments, researched career details via O*Net and built Digital Career Portfolios using FREE STEM Premier accounts. These sessions followed a model implemented by #UcanB in other school districts which always allows for the continuation of service to students as they transition to 9th grade and beyond. The 'hand-off' of #UcanB resources to high school guidance counselors is difficult because PCA students scatter to various Pittsburgh Public Schools High Schools. Students will transition to Perry, Obama, CAPA, Carrick, etc. depending on neighborhood and/or school choice. As such, students were directed to connect their STEM Premier accounts with a parent or guardian as a way of continuation. #UcanB anticipates additional contact with PCA students during their 9th grade years as the #UcanB Program will continue and expand activities with Pittsburgh Public Schools.

This is #UcanB's third year at PCA. The program is scheduled to continue in 2018-19.

Carlynton High School

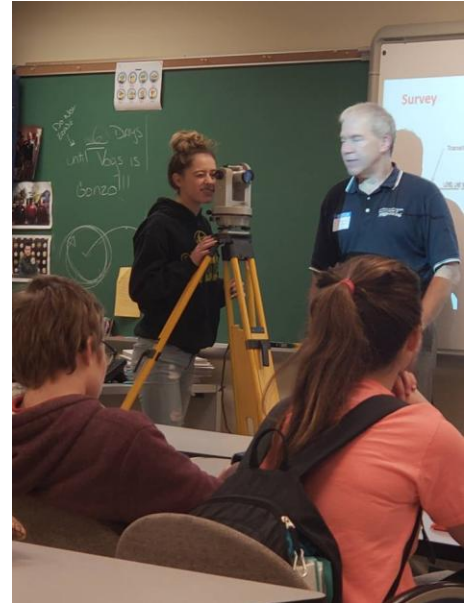
The second year of #UcanB at Carlynton High School was fantastic as the school district truly adopted #UcanB as a community and educational partner. Throughout the school year, #UcanB coordinated a diverse series of guest speakers who met with 9th through 12th grade students to discuss various career paths. The year concluded with a Career Fair that was offered to all students in grades 6th through 12th.

The guest speaker series included Erin Long of the Omni William Penn, Jessica Albert of US Probation & Pretrial Services, Walt Bentley of Local 5 Electricians Union, Ross Acuri of Brightwood Career Institute, Patrick Sullivan of Civil Environmental Consultants, Shannon Krohe of UPMC Health Plan and Scott Albert of #UcanB. Topics included Careers in Hospitality, Careers in Criminal Justice, Careers in the Trades, Engineering, Careers in Health Care and Making Good Careers Decisions. Monthly sessions were open to all high school students who voluntarily participated. Some sessions were also opened to 8th grade students who expressed interest in a specific topic or career field. More than 100 Carlynton Jr/Sr High School students participated throughout the year.

Guest speaker highlights included the day when Pat Sullivan allowed students to experiment with equipment used by Civil Engineers and a unique history of Pittsburgh that was provided by Erin Long as it related to the William Penn Hotel. Jessica Albert included in her session information about the potential dangers of social media. Scott Albert completed career assessments with all participating high school students.

The #UcanB year at Carlynton concluded with a May 23rd Career Fair. The event was organized by Carlynton's Guidance department; Scott Albert helped book vendors for the event. The #UcanB Program also had a table at the Career Fair. Mr. Albert spoke with kids about career opportunities in the fields of education and/or community service. Every student in grades 6th through 12th participated in the day-long event.

This was #UcanB's second year at Carlynton High School. The program is scheduled to continue in 2017-18. Carlynton and #UcanB are working on a plan to expand programming to the 8th grade class.



Springdale High School

Springdale's version of #UcanB was a little different from other school districts'. Three #UcanB speakers participated in school activities and #UcanB events. These included classroom presentations, Lunch 'n' Learns and a school-wide Career Day. Scott Albert of #UcanB, Jessica Albert of US Probation & Pretrial Services and Paul Sheldon of Natural Capitalism Solutions represented the #UcanB Program at Springdale High School.

All three #UcanB speakers participated in Career Day at Springdale. Jessica Albert and Scott Albert spoke in-person with various groups of high school students. Mrs. Albert discussed Careers in Criminal Justice, and Mr. Albert discussed Career Decision Making. Paul Sheldon Skyped live from California to talk about Careers in Green and Sustainability Sectors.

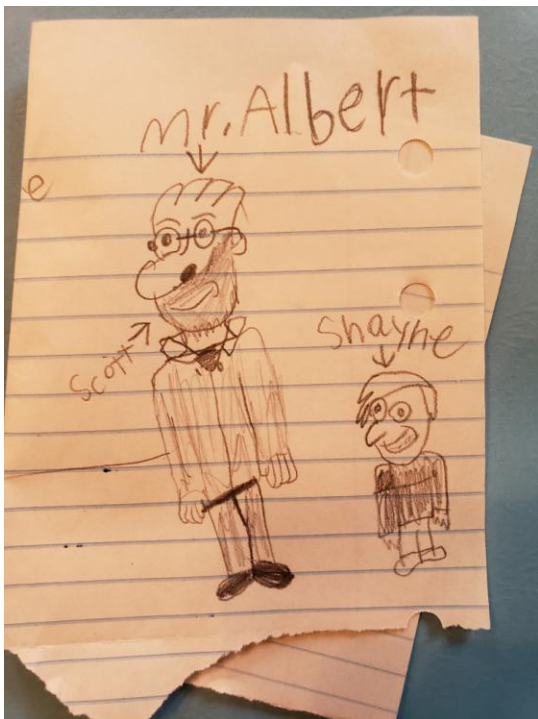
Scott and Jessica Albert made multiple visits to Springdale High. Mrs. Albert participated in a Lunch 'n' Learn with juniors who specifically expressed interest in Criminal Justice Careers; the school's guidance office and Mrs. Albert are coordinating a tour of the Federal Courthouse and a job shadow for two of the students who participated in this discussion. Scott Albert spent a day with the entire Junior Class; he conducted career assessments and talked with students about how personal interests often lead to good career decisions.

This was #UcanB's first year at Springdale High School. The program is scheduled to continue in 2018-19 with plans to expand programming.

Shaler Area Middle School

All 8th grade students at Shaler Area Middle School are officially #UcanB students for life!

Every 8th grade student participated in a 6 week #UcanB Career Education class. The class focused on career assessments and portfolio development. Each student completed a battery of O*Net Career Assessments, and #UcanB's instructor lead students on O*Net research projects. In addition, each student received a FREE STEM Premier Career Portfolio, which can be used to apply for scholarships, communicate with college recruiters and explore additional career options. Students connected their STEM Premier portfolios with their high school guidance counselors in order to assure continuation and development throughout high school. Shaler's #UcanB students also connected their STEM Premier portfolios with parents/guardians so that an adult at home can assist with use and development of the career portfolios.



Shaler has been a wonderful experience as the entire Shaler Middle School staff embraced #UcanB, and #UcanB embraced Shaler. In addition to the classes, #UcanB has participated Open House events at Shaler which give Scott Albert of #UcanB the opportunity to talk with parents about the sessions being offered to 8th grade students and the STEM Premier accounts that were set up. #UcanB is the only outside organization invited to participate. In addition, Mr. Albert visits the school on 8th grade scheduling day to provide an overview of #UcanB and STEM Premier to the high school guidance counselors. Counselors from the high school also sit in on #UcanB presentations. This all is done to assure a smooth transition of the #UcanB materials 8th graders receive and continue to use in high school.

Shaler students have a lot of fun in their #UcanB classes (as indicated by the cartoon pictured right), and they receive invaluable resources to use during high school. The Shaler Area Middle School version of #UcanB has developed into an effective 8th grade career planning model that has also been adopted by Hopewell Junior High, Pittsburgh Classical Academy, Carlynton Junior High and Clayton Academy Middle School.

The Tribune Review featured #UcanB Shaler in an article on April 3, 2017.

The article can be viewed [HERE](#).

This was #UcanB's second year at Shaler Middle School. The program is scheduled to continue in 2018-19. Plans to have #UcanB actively participate in high school classes and activities are currently underway as well.

Clayton Academy High School

Scott Albert of #UcanB led an 8-week Job Readiness class at Clayton Academy High School. All of the high school students participated. Topics included Job Search, Networking, Career Research, Resume Writing and Career Fair Preparation. This was the third year for the #UcanB Job Readiness class at Clayton High. Students participated as a means of preparation for the 3rd Annual #UcanB Career Opportunity Fair at Clayton High School.



The Career Opportunity Fair took place at Clayton High School on Wednesday, May 30, 2018. Participating organizations included Local 5 Electricians Union, The City of Pittsburgh Department of Personnel, Bidwell Training Center, Brightwood Career Institute, US Probation & Pretrial Services, New Century Careers, Western Pa Carpenters Union, Career Training Academy, Sheet Metal Workers Local #12, Rosedale Technical College, Laborers' International Union and Propel Schools. All students in grades 6-12 participated. A cookout and celebration followed! Clayton students, families and teachers celebrated with #UcanB staff, employers and community partners.

All Clayton students 14 and older also had the opportunity to meet with Partner4Work's Learn 'n' Earn staff. Several students applied to and were accepted into the 2018 Learn 'n' Earn Summer Employment Program.

This was #UcanB's third year at Clayton Academy High School. The program is scheduled to continue in 2018-19.

Clayton Academy Middle School

#UcanB returned to Clayton Academy Middle School for a third year as well. The 7th and 8th grade students at Clayton Academy were treated to a wide variety of guest speakers throughout the school year. Lee Davis of Lee Davis & Associates visited the kids to talk about Careers in Sports & Entertainment. Other speakers included Julius Boatwright of Steel Smiling and Scott Albert of #UcanB.

The goal for Clayton Middle School speakers was to hopefully teach and inspire. While the primary purpose of the program was to expose kids to potential career options, the secondary purpose was to provide guidance and direction. Many Clayton students come from poor neighborhoods and broken homes. #UcanB speakers did a wonderful job of speaking personally to students about alternatives, personal responsibility and choices.

All of the middle school students were invited to the Career Opportunity Fair at Clayton Academy. Even though these students are not old enough to work, Clayton staff, the #UcanB team and the participating employers believed it was a valuable experience to let the middle school students participate.

This was #UcanB's third year at Clayton Academy Middle School. The program is scheduled to continue in 2018-19.

Hopewell Junior High

Some familiar faces and many new faces at Hopewell Junior High! This was #UcanB's second year at Hopewell. The #UcanB Career Education Program featured several speakers from different agencies. All 8th grade students at Hopewell Junior High participated in the 2017-18 #UcanB Program.

There were many visitors throughout the school-year. Scott Albert discussed Career Paths. Joe Ellis, Nurse at UPMC Magee, talked about Careers in Health Care. Mr. Ellis, a Marine Corps Veteran, also provided insight and answered student questions about military life. US Probation's Jessica Albert visited Hopewell to discuss Careers in Criminal Justice; she also provided presentations regarding Online Safety and Dangers of Social Media. Paul Sheldon of Natural Capitalism Solutions Skyped a series of sessions to discuss Green Careers.



Also, #UcanB coordinated a Career Week for the 8th grade students at Hopewell Junior High. This took place during the week of May 14th. Representatives from the US District Court, IBEW Local 712, Penn State University and Building Bridges for Business spent the week discussing careers, college life and related topics with all of the 8th grade students.

All activities at Hopewell took place in an 8th Grade InnovatEd Classroom. The 8th graders in this class focus on career planning and transition to high school. As such, this proved to be a perfect environment for #UcanB. In addition to the guest speakers, Mr. Albert led a series of presentations on career planning and education. All students finished career assessments, completed O*Net career research and began digital career portfolios. Digital Career Portfolios were presented to and shared with the high school guidance counselors so students can continue development throughout high school.

In addition to InnovatEd classroom presentations, #UcanB coordinated guest speakers for the 7th Grade Art Classes. The first of these presentations took place on October 13, 2017 when Scott Albert led classroom discussions related Phil Hansen's TED Talk titled, "Embrace the Shake." These discussions focused on creativity and the ways in which artistic



people approach their career choices. Speakers focused on Artistic Careers such as Digital Media, Game Design and Digital Photography.

Hopewell School District embraced its collaboration with #UcanB. #UcanB and Hopewell worked in partnership throughout the school year to continuously expand services so that more of the district's students, families and staff were exposed to resources, jobs and learning opportunities provided via #UcanB and its community partners. #UcanB participated in the Junior High's STEAM Walk (an evening event for students and parents.) Scott Albert of #UcanB was invited to participate in the 2018 Pittsburgh EdCamp, which was hosted by Hopewell Junior High. EdCamp brought together teachers and community partners from throughout the region for a day-long idea sharing event that was coordinated by PBS Education.

The two organizations are already working on plans to further expand the partnership for the 2018-19 school year.

Belle Vernon High School

Belle Vernon School District and #UcanB partnered for the second time during the 2017-18 school year. Thanks to the generous support from the Belle Vernon Area Charitable Trust, #UcanB was able to organize a series of in-person and Skype sessions that focused on Career Education, Inspiration and Motivation.

Speakers for the Belle Vernon version of #UcanB included Scott Albert, James Protin, Domenic Mantella, Senator Patrick Stefano, Alexander Nichols and representatives from Mon Valley Hospital. Topics included Careers in Health Care, Government & Politics, Entrepreneurship, Higher Education, The Financial Industry and more! James Protin of Mackin Engineering visited Belle Vernon's High School students in person to conduct Career Assessments and discuss students' career interests. Scott Albert conducted two Skype sessions to discuss Career Alternatives and Salary Expectations. The staff at Mon Valley Hospital provided an overview of various health care careers.

Students at Belle Vernon completed WILTs (What I Learned Today) following each seminar. Feedback from students' WILT surveys was positive, thoughtful and full of energy. Quotes included, "I was inspired!" and, "Make your dream a reality by working hard." Very practical information was relayed in the WILTs as well. Reflection of practical information can be seen in quotes such as, "Writing is a growing market in many fields...many types of writing professions exist," and, "There are lots of jobs in my industry."

This was #UcanB's second year at Belle Vernon High School. The program is scheduled to continue in 2018-19.

Sto-Rox High School

Year three at Sto-Rox High School! And, it just keeps getting better!

Joe Ellis of UPMC Magee, Joe Martelli of BOSS Labor Group, Jason Hutton of The Art Institute, State Representative Dan Deasy, Scott Albert of #UcanB and many others visited Sto-Rox High School's Career Class. Presentations included topics such as Careers in Health Care, Manufacturing Careers, Careers in Government, O*Net Online Tools and Job Readiness. Sessions took place every Thursday morning from the beginning of the school year until May of 2018.

Additional #UcanB speakers visited Sto-Rox High School's Entrepreneurship Class as well. Scott Albert, Shayla Holmes, Sarah Harvey and Scott Baker all visited the class to share stories about each of their own entrepreneurial journeys.



Finally, the #UcanB Year at Sto-Rox High School concluded with a week-long hiring event. Several #UcanB employers visited Sto-Rox juniors and seniors during the week of May 8th. Students had the opportunity to apply for and interview for jobs right at the school. #UcanB's College and Trade School partners participated as well, which gave students an

opportunity to talk about post-secondary education options. Participating employers, schools and organizations included ACE Wire Spring & Form Co., Local 5 Electricians Union, Coro Pittsburgh/Public Allies, The US ARMY, Bidwell Training Center, Holy Family Manor, Career Training Academy, Brightwood Career Institute, The University of Pittsburgh's Manufacturing Assistance Center, New Century Careers and Amazon. The week long hiring event was a coordinated partnership between #UcanB and Sto-Rox High School. Sto-Rox HS staff coordinated the schedule and logistics for the week while #UcanB lined up all of the participating employers/organizations.

This was #UcanB's third year at Sto-Rox High School. The program is scheduled to continue and expand during the 2018-19 school year.

Westinghouse Academy – Summer Program

On August 2, 2017, #UcanB visited Higher Achievement students at Westinghouse High School. Jessica Albert of US Probation spoke with middle and high school students about Careers in Criminal Justice, IT Support Positions at The Court and The Importance of Staying Out of Trouble as Young Adults. She converted the classroom into a mock courtroom, and each student was assigned a role to play in a mock trial. This gave the kids a real-life understanding of all of the professional and support careers needed to conduct a trial and support the court's activities.

Scott Albert of #UcanB took over in the afternoon and led the middle school students in a discussion about career choices. Students participated in an informal career assessment and a mock job presentation activity. Every child had the opportunity to present a fictitious career while also getting the chance to discuss their own careers aspirations.



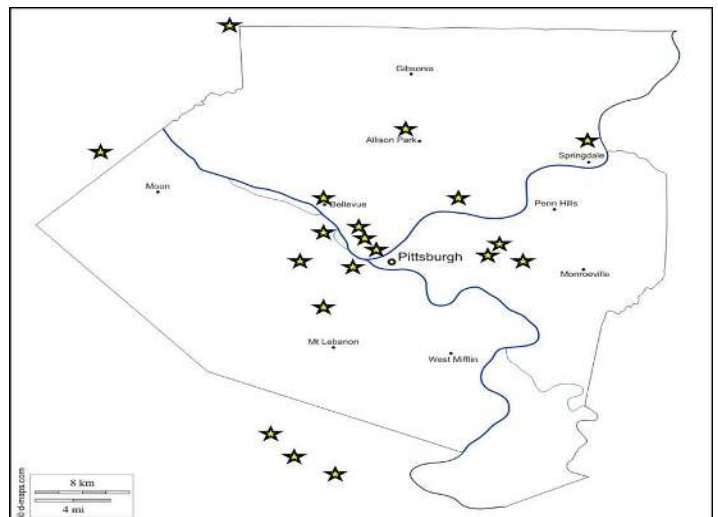
The program at Westinghouse was unique because it was a summer program not limited to Westinghouse students; students from all over the City of Pittsburgh were invited to attend. Many of the students had already participated in the #UcanB Program at their home schools. Several of the kids are scheduled to participate in #UcanB during the upcoming school year.

Westinghouse Academy has requested #UcanB return for in-school and after-school programming this 2017-18 school year.

#UcanB – In Conclusion

The #UcanB Career Education program is unlike any other of its kind. #UcanB gives students an 'inside look' into business, careers and workplaces. The program provides unique tools and access to information which students would not receive were it not for #UcanB school partnerships. #UcanB speakers inform and inspire. #UcanB students gain access to jobs, scholarships and apprenticeships. Finally, #UcanB schools meet PA Department of Education's CEW Standards because of #UcanB classrooms.

The #UcanB Program continues to expand and evolve. This past school-year witnessed a great expansion amongst 8th grade students participating in #UcanB classes. All of the program's 8th grade participants enter their freshman year with resumes, career assessments and digital career portfolios. #UcanB's 11th grade students met



more employers in 2017-18 than ever before. Career Fairs, Hiring Weeks and Direct Job Placement gave hundreds of teenagers the opportunity to work.

The map pictured to the right shows a lot of the places where #UcanB will be teaching on a daily basis throughout the upcoming school-year. Building Bridges for Business continuously seeks support to expand its #UcanB Program into more school districts throughout and around the region. For the first time in the program's history, #UcanB has a waiting list of schools. Requests for #UcanB classes are coming from districts all over Allegheny, Washington, Westmoreland and the surrounding counties. #UcanB's primary goal for 2018-19 is to continue its service to existing school partners, but #UcanB will also concentrate its efforts to expand into new school districts as well.

SECTION TWO

ADULT WORKFORCE DEVELOPMENT SERVICES

Workforce Wednesdays @ Rep. Dan Deasy's

Building Bridges for Business and Rep. Dan Deasy continued their partnership into the 2017-18 program year. In addition to community career fairs, the agency and state representative coordinated a series of hiring events and workshops called Workforce Wednesdays. Building Bridges for Business booked employers/training providers while Rep. Deasy opened his office door every other Wednesday to host the workshops. Rep. Deasy's staff marketed the hiring events to some 10,000 residents living in the 27th District; Building Bridges for Business promoted the events via social media and email blasts.

The workshops began on August 9, 2017 and continued throughout the program year. Dozens of Pittsburgh job seekers were connected with local employers via these hiring events. Participating companies and organizations included Allegheny County Sheriff's Department, Pittsburgh Police, Local 5 IBEW, Builders Guild of Western PA, BOSS Labor Group, Rosedale Technical College, IBEX Global, New Century Careers, FedEx and US Probation & Pretrial Services of Western PA.

In addition to these workshops, local residents were provided daily access to Rep. Deasy's Employment Kiosk and Information Center. Building Bridges' Workforce Development Team populated both the kiosk and information center with hiring announcements, calendar events, educational information and more.

Career Fair w/ Rep. Deasy – October 2017

State Representative
DAN DEASY
& Building Bridges for Business to host a
SEASONAL CAREER FAIR
MONDAY, OCTOBER 2
4 PM - 7 PM
American Legion Post 496 – Sheraden
2863 Chartiers Avenue, Pittsburgh, PA 15204

BRING YOUR RESUME AND DRESS PROFESSIONALLY TO IMPRESS!
Come and talk with local employers looking to hire individuals for full, part-time and temporary positions.

TRAINING AND SKILLS DEVELOPMENT
REPRESENTATIVES WILL BE IN ATTENDANCE TO TALK ABOUT APPRENTICESHIPS AND OTHER TECHNICAL TRAINING PROGRAMS TO HELP INDIVIDUALS GAIN INFORMATION ON ACQUIRING SKILLS TO BECOME GAINFULLY EMPLOYED.

Rep. Deasy's staff will also be on hand with useful information about state programs and services.

For more information or to register your attendance, please call Rep. Deasy's office at (412) 928-9514

The October 2nd Career Fair with Rep. Deasy was the second of 2017 to be held in the Sheraden Neighborhood. It was determined that a second event should be held in Sheraden due to the fact that it is centrally located in many of West Pittsburgh's most underserved neighborhoods. These include Sheraden, Elliot, Crafton Heights, Esplen and Windgap.

Dozens of West End residents flocked to the American Legion for an opportunity to once again get face time with local schools, employers, non-profits and training providers. Participating organizations included I.B.E.W. Local 5, FedEx, Amazon, Brightwood Career Institute, US Probation & Pretrial Services, Cellone's Bakery, 5 Generation Bakers, 1st Commonwealth Bank, PNC Bank, New Century Careers, the Art Institute of Pittsburgh, KML Carpenter's Training Center, Sheet Metal Workers' Union, McDonald's, Bidwell Training Center and more.

This was the first of two career fairs Rep. Deasy and Building Bridges for Business would organize during the 2017-18 program year. The organizations have agreed to partner on Spring and Fall events for 2018-19 as well.

REP. DAN DEASY'S EMPLOYMENT CENTER!

EMPLOYMENT CENTER

To help constituents seeking employment, I am happy to offer the use of my Employment Center located in my district office at 436 S. Main St. in the West End.

My center includes a computer that allows you to access a list of employers looking to fill job vacancies. The computer also offers quick access to information on transportation, developing a resume, tips on interviewing, and more. This computer is available to the public for job searches and job preparation only. We also have an information rack on useful information when seeking employment.

Call my office at 412-928-9514 to schedule a one-hour time slot to utilize our Employment Center computer or visit my website at www.pahouse.com/deasy/employment_center

WORKSHOP WEDNESDAYS TO HELP JOB SEEKERS

Job seekers can attend our upcoming Workshop Wednesday series, offered in partnership with a career specialist, where we will host a local employer looking to fill job vacancies.

The free workshops also will enable job seekers to gather information on resume building, skill building and other employment techniques.

Please call my office at 412-928-9514 to register for one or all of our Workshop Wednesdays.

Employers will be looking to hire. Bring a resume with you. If you don't have a current resume, visit our Employment Center to create one prior to the workshop.

The sessions will be held from 4:30 p.m. to 6 p.m. at my West End office on the following Wednesdays:

- Aug. 9 — Customer Service positions
- Aug. 23 — Criminal Justice positions
- Sept. 13 — Electrical Union hiring for labor positions
- Sept. 27 — Warehouse & driver positions
- Oct. 11 — Electrical Union hiring for labor positions
- Oct. 25 — Financial Services positions



www.pahouse.com/Deasy Email: RepDeasy@pahouse.net

Career Fair w/ Rep. Ravenstahl – October 2017

The October 12th Career Fair was Building Bridge's first in partnership with State Representative Adam Ravenstahl.

The event was held at the West View VFW Post 2754. Two sessions took place – a 2:00-4:00 PM session for those who could come during the day and a 5:00-7:00 to accommodate those who may have been working during the daytime hours. Dozens of organizations participated. These included but were not limited to UPMC Health Plan, Bidwell Training Center, The Art Institute of Pittsburgh, Kissell Moving & Storage, First Commonwealth Bank, I.B.E.W. Local 5, Brightwood Career Institute and 1-800-GOT-JUNK. The diverse mix of employers and training providers attracted over 100 job seekers to the event. Rep. Ravenstahl's staff set up a table to share important information about State services such as unemployment compensation, PA Driver's License and more.

Building Bridges for Business' Workforce Development Team recruited all of the vendors for the event. Mr. Ravenstahl's office booked the location, provided dinner and coordinated all of the advertisement for the career fair.

YOU'RE INVITED!

State Representative
ADAM RAVENSTAHL
is partnering with Building Bridges for Business to host a

JOB & CAREER FAIR
THURSDAY, OCTOBER 12
2 p.m. to 4 p.m.
&
5 p.m. to 7 p.m.
West View VFW Post 2754
386 Perry Highway, West View, PA 15229

Come and meet with local employers looking to hire individuals for full-time and part-time positions. BE SURE TO BRING MULTIPLE COPIES OF YOUR RESUME! Dress to Impress!

Rep. Ravenstahl's staff will also be on hand with useful information about state programs and services.

Questions? Please contact Rep. Ravenstahl's office:
3689 California Ave. • Pittsburgh, PA 15212 • (412) 321-5523
www.pahouse.com/Ravenstahl



USPO Open House & Community Resource Fair – October 2017

More than 50 agencies participated in the 4th Annual US District Court Open House and Resource Fair!

The annual event, organized and hosted by US Probation & Pretrial Services of Western Pennsylvania, was held on October 27, 2017. Building Bridges for Business' Workforce Development Team helped US Probation's staff recruit vendors and assisted with public promotion via Dan Deasy's Employment Center, social media and email blasts.

The Resource Fair was open to the US District Court Family from 10:00 until noon. This gave Judges, US Attorneys, Public Defenders and Probation Officers the opportunity to meet and network with representatives from various Pittsburgh-based social service agencies. These agencies included but were not limited to Penn State Worldwide, Bidwell Training Center, Salvation Army, Catholic Charities, The University of Pittsburgh's Advanced Manufacturing Center, Building Bridges for Business, UPMC Health Plan, The Urban League of Greater Pittsburgh, The Mon Valley Initiative and many, many others.

US Probation provided a catered lunch to all of the vendors. Then, the afternoon was an Open House for any member of the community. Visitors of all ages circulated the room to learn about services, educational opportunities and more. This is truly a unique experience because it is the only day of the calendar year that Pittsburgh's Federal Courthouse is open to the general public. Building Bridges for Business had an information booth for the entirety of the Resource Fair & Open House.

The US Probation & Pretrial Services Office has been a trusted partner of Building Bridges for Business for the past four years. US Probation staff serve as regular #UcanB speakers, and the agency participates in all of Building Bridges' workforce development events. The two organizations look forward to a continued partnership in 2018-19.

COMMUNITY RESOURCE FAIR

WHEN
October 27, 2017
10:00 - 12:00PM (open to Court family ONLY)

12:00 noon Lunch provided

1:00pm - 2:30pm (open to General Public)

WHERE
Federal Courthouse
700 Grant Street
3rd Floor Jury Assembly Room
Pittsburgh, PA 15219



**VENDOR
REGISTRATION**
Reserve your table
By:
October 13, 2017

CONTACT
Jessica Albert
Community Resource
Specialist

PHONE
(412) 395-6907
EXT 5027

Sharing
knowledge is the
key to
SUCCESS!!!

Career Fair w/ Rep. Dan Deasy & Sen. Fontana – March 2017

YOU'RE INVITED!
REP. DEASY AND SEN. FONTANA
are partnering with Building Bridges for Business
& U.S. Probation & Pretrial Services to host a
JOB FAIR
THURSDAY, MARCH 15
4 p.m. to 7 p.m.
BEECHVIEW
St. Catherine of Siena Parish Social Hall
1810 Belasco Ave., Pittsburgh, PA 15216

Rep. Dan Deasy and Sen. Wayne Fontana are joining Building Bridges for Business and U.S. Probation & Pretrial Services to host this event in an effort to help job seekers. The event will feature local companies looking to fill positions now. We urge anyone looking for employment to attend this event!

Representatives will also be on hand to talk about apprenticeships and other technical training programs to help individuals gain information on acquiring new skills to become gainfully employed.

OVERCOMING BARRIERS TO EMPLOYMENT
ATTEND JOB FAIR'S BREAKOUT SESSIONS
Many job seekers face barriers to employment. Some of those barriers deal with issues related to a past criminal record, issues with transportation because of a suspended driver's license, or lack of a high school diploma (GED) or necessary job skills.

ATTEND ONE OR ALL OF THE FOLLOWING BREAKOUT SESSIONS:

4:30 p.m. – 5:00 p.m.	5:30 p.m. – 6:00 p.m.	6:30 p.m. – 7:00 p.m.
Driver's License Restoration Process Presenter: U.S. Probation & Pretrial Services	Pardon & Record Expungement Presenter: U.S. Probation & Pretrial Services & Building Bridges for Business	Improving Job Skills & Short Term Training Programs Presenter: Building Bridges for Business

*** FOR GED INFORMATION - VISIT THE TABLES STAFFED BY THE GREATER PITTSBURGH LITERACY COUNCIL AND GOODWILL INDUSTRIES ***

Rep. Deasy's staff will also be on hand with useful information about state programs and services.

Questions? Please contact Rep. Deasy's office:
436 S. Main St., Suite 100 • Pittsburgh, PA 15220 • 412-928-9514
www.pahouse.com/Deasy

The March 15th Career Fair was Building Bridges' best attended public event for 2017-18.

The March Career Fair was organized on behalf of Rep. Dan Deasy and Sen. Wayne Fontana. US Probation & Pretrial Services helped Building Bridges for Business put together a successful event that included workshops in addition to the traditional career fair. Jessica Albert of US Probation taught two breakout sessions – Driver's License Restoration and Rap Sheet Cleanup. Amy LaSota of Bidwell Training Center, Ross Acuri of Brightwood Career Institute and Earl Lamar of The Mon Valley Initiative led a breakout session to discuss Short-Term Training Programs. The more than 200 job seekers who attended the event were able to both network with employers and sit-in on any of the breakout sessions.

Participating employers, schools and service providers included Cellone's Bakery, PA Operating Engineers, Coro Pittsburgh, Bidwell Training Center, Local 5 Electrical Union, Veteran's Leadership Program, FedEx, Pitt University's Advanced Manufacturing Center, Brightwood Career Institute, The City of Pittsburgh, Goodwill of SWPA, First National Bank, Burns & Scalo, Pittsburgh Police Bureau, The

Energy Innovation Center, Partner4Work, Sheet Metal Workers, Laborers Union, New Century Careers, Credit Power LLC., and many more. In total, 30 vendors and 200 job seekers attended the March Career Fair.

This was the second formal event of the year hosted by Rep. Deasy in partnership with Building Bridges for Business. It is part of the ongoing information looking to partnership that will continue into program year 2018-19.

Career Fair USPO – April 2018

The United States Probation & Pretrial Services Office of Western Pennsylvania held its 5th Annual Career Fair on April 20, 2018. Building Bridges for Business partnered with the US Probation Office to help organize the event. In addition to participating, Building Bridges helped recruit employers and schools. Dozens of job candidates (ex-offenders serving supervision with US Probation) met with reps from The University of Pittsburgh, Pitt's Advanced Manufacturing Center, ZeroSixEight, Bidwell Training Center, Goodwill of SWPA, The Builders Guild of Western PA, Local 5 Electricians Union, Burns & Scalo, The Energy Innovation Center, 5 Generation Bakers, Boss Labor Group, The Omni William Penn, Manpower, O-Tex Pumping and more!

The Career Fair at the US Probation Office has grown to be Pittsburgh's premier event for providing second chance opportunities to men and women who have made mistakes in their past. Building Bridges for Business is always a proud partner in this event. It is a critical part of the agency's mission to improve the lives of Pittsburgh residents while providing employers access to local talent.

Ex-Offender Employment Series – FCI Morgantown June 2018

Building Bridges for Business' final workforce development event for the year took place June 27th and 28th at the Federal Correctional Institution in Morgantown, WV.

Scott Albert taught four classes over two days for 400 inmates. The classes focused on pre-release employment topics such as High Priority Occupations, Self-Assessment, Job Search Strategies and Overcoming a Criminal Past. Four different groups of 100 inmates participated in the sessions. Three of the groups were made up of inmates who participate in specific prison services – One of these were members of a cognitive behavior class and the other two were participants in a required drug and alcohol rehabilitation program. The fourth and final group was made up of inmates from the general compound – The class was voluntary for these inmates, and it was full to capacity.

Building Bridges' Ex-Offender Employment Series at FCI Morgantown is an annual event and an important part of Building Bridges' Workforce Development mission. Approximately 20% of FCI Morgantown's 1000 inmates will release to the Pittsburgh region. The Ex-Offender Employment Series is a vehicle to prepare these inmates for employment prior to release. Many of the men serving time at FCI Morgantown have children who attend Pittsburgh-area schools. Thus, service to the parents often correlates to service provided to #UcanB students.



Building Bridges for Business and FCI Morgantown look forward to a continued partnership in 2018-19. The two organizations are currently working on a plan to schedule monthly guest speakers at the institutions. In addition, FCI Morgantown is looking into the possibility of having Building Bridges conduct conference-style, professional development classes for BOP staff working at FCI Morgantown.

Workforce Development – In Conclusion

Building Bridges for Business is particularly proud of the services provided by its Workforce Development Department. With no budget and limited resources allocated to adult workforce development services, the organization is still able to provide career education and job placement to over 1000 working aged adults on an annual basis. In the areas of reentry and ex-offender employment, Building Bridges for Business is unmatched in the Pittsburgh region. No other organization in the Pittsburgh area has forged partnerships with both US Probation & Pretrial Services and the Federal Bureau of Prisons. The partnerships allow Building Bridges' staff the chance to help people prior to release while providing a continuum of services to the same people once they arrive home. Look for Building Bridges for Business to expand its reentry efforts in unique and creative ways throughout the 2018-19 program year.

Building Bridges for Business will continue to provide job placement and job search resources to residents in Pittsburgh's West Neighborhoods via its partnership with Rep. Dan Deasy. In addition, the organization looks to replicate this style of partnership with Rep. Ravenstahl in an effort to serve adults in Pittsburgh's North Communities. Partnerships with State Representatives and other local elected officials give Building Bridges for Business access to literally tens of thousands working age residents. The Building Bridges for Business Workforce Development team is currently seeking funding and support to expand these efforts.